

MINUTES

Wisconsin Rapids Board of Education

Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Troy Bier, Chair Kathi Stebbins-Hintz Elizabeth St.Myers John Krings, President

July 1, 2024

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI

Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

Committee Members Present: Troy Bier, John Krings, Elizabeth St. Myers and Kathi Stebbins-Hintz

Others Present: Brian Oswall, Ron Rasmussen and Steve Hepp

Call to Order

Mr. Bier called the meeting to order at 6:39 p.m.

II. Public Comment

There was no public comment.

III. Actionable Items

A. Appointments

PS – 1 Motion by Kathi Stebbins-Hintz, seconded by Elizabeth St.Myers to approve the following professional staff appointments:

Matthew Gates Location: Woodside Elementary

Position: Teacher

Alyssa Haas Location: Howe Elementary

Position: Teacher

Motion carried unanimously.

PS – 2 Motion by Kathi Stebbins-Hintz, seconded by Elizabeth St.Myers to approve the following support staff appointments:

Chani Pulchinski Location: District

Position: Custodian (Relief)

Jennifer Schudy Location: Lincoln High School

Position: Faculty Clerk

Trent Gastonguay Location: Lincoln High School

Position: Custodian

Drew Glinski Location: Lincoln High School

Position: Special Education Aide

Kristin Hager Location: Grove Elementary

Position: Administrative Assistant to Principal

Aferdita Mehmedi-Muslija Location: Lincoln High School

Position: Special Education Aide

Karleen Rosenthal Location: Lincoln High School

Position: Supervisory Study Hall Aide

Tricia Grimm Location: Lincoln High School

Position: Special Education Aide

Shelly Anderson Location: Lincoln High School

Position: Attendance Clerk

Miranda Thompson Location: Washington Elementary

Position: Special Education Aide

Ashley Brandl Location: Washington Elementary

Position: Special Education Aide

Ashley Agen Location: Grant Elementary

Position: Library Aide

Motion carried unanimously.

PS – 3 Motion by Kathi Stebbins-Hintz, seconded by Elizabeth St.Myers to approve the following youth apprenticeship/work experience support staff appointments:

Jordyn Harriman Location: District:

Position: Youth Apprenticeship - PAC

Leah Balthazor Location: District:

Position: Youth Apprenticeship - PAC

Motion carried unanimously.

PS – 4 Motion by Kathi Stebbins-Hintz, seconded by Elizabeth St.Myers to approve the following non-represented support staff appointment:

Cale Benitz Location: Lincoln High School

Position: Athletic Department Assistant/Aquatics Director

Motion carried unanimously.

B. Resignations

PS – 5 Motion by Kathi Stebbins-Hintz, seconded by Elizabeth St.Myers to approve the following professional staff resignations:

Samantha Messner Location: Pitsch Early Learning

Position: Teacher

Genesis Cratsenberg Location: Howe Elementary

Position: Teacher

Lisa Derfus Location: Washington Elementary

Position: Teacher

Chang Thao Location: Grove Elementary

Position: Teacher

Motion carried unanimously.

PS – 6 Motion by Kathi Stebbins-Hintz, seconded by Elizabeth St.Myers to approve the following support staff resignations:

Bonnie Olson Location: Woodside Elementary

Position: Kitchen Helper

Trina Wolosek Location: Central Oaks Academy

Position: Instructional 4K Aide

Motion carried unanimously.

C. Board Policy Review

Board Policy 345.5 - Graduation Requirements, Second Reading

PS – 7 Motion by Elizabeth St.Myers, seconded by Kathi Stebbins-Hintz to approve Board Policy 345.5 - Graduation Requirements for second reading.

Motion carried unanimously.

D. Playworks Recess Managers

Steve Hepp, Director of Pupil Services, shared with the Committee that Playworks has been successful at the buildings currently implementing the program, but it is a lot of work for the recess managers. These positions will serve as the primary liaison with the Playworks program, ensuring effective communication and coordination between the program and between our schools. These individuals will be responsible for managing the day-to-day operations of the program and are vital to the success of the program.

PS – 8 Motion by Elizabeth St. Myers, seconded by Kathi Stebbins-Hintz to approve a \$500 stipend for each Playworks Recess Manager be paid out of the Stronger Connections Grant.

Motion carried unanimously.

E. Behavior Facilitator

Mr. Hepp, Director of Pupil Services, shared that the behavior facilitator from each building will go through a one-day training in Reframing Behaviors from the Crisis Prevention Institute (CPI) and will introduce and provide professional development training to their staff. Facilitators will be the primary point of contact for any questions or issues.

PS – 9 Motion by Elizabeth St.Myers, seconded by Kathi Stebbins-Hintz to approve a \$500 stipend for each Reframing Behavior Facilitator paid out of CCEIS Funds.

Motion carried unanimously.

F. Employee Wage Compensation Consideration

Brian Oswall, Director of Human Resources shared with the Committee that a survey was sent out to 29 school districts asking for comparable wage information. At the time of the Committee meeting 6 districts had responded. Mr. Oswall requested guidance from the Committee regarding the specific comparative information and districts they were interested in. The Committee specified that they wanted data from the Wisconsin Valley Conference districts and some local districts. Mr. Oswall mentioned that the Human Resources staff would gather this information and present it to the Committee once it has been compiled.

PS – 10 Motion by Kathi Stebbins-Hintz, seconded by Elizabeth St.Myers to approve a 4.12 percent increase to the following positions effective July 1, 2024: Psychologists, Athletic Director, Assistant Athletic Director, Food Production Coordinator, Food Services, School Nurses, Computer Technicians, PAC Director, PAC Assistant Coordinator, Network Manager, Systems Manager, Instructional Software Support, Confidential Secretaries, Van Drivers, Custodial and Maintenance, AV Coordinator, and Office/Clerical and Aide Support Staff.

Motion carried unanimously.

IV. Consent Agenda

Motions: PS – 1 Professional Staff Appointments

PS – 2 Support Staff Appointments

PS – 3 Youth Apprenticeship/Work Experience Support Staff Appointments

PS – 4 Non-Represented Support Staff Appointment

PS – 5 Professional Staff Resignations

PS – 6 Support Staff Resignations

PS – 7 Board Policy Review

PS – 8 Playworks Recess Managers

PS – 9 Behavior Facilitator

PS – 10 Employee Wage Compensation Consideration

V. Adjournment

Mr. Bier adjourned the meeting at 7:09 p.m.